

Subject card

Subject name and code	Managerial Leadership, PG_00172394						
Field of study	International Economic Relations						
Date of commencement of studies	October 2025		Academic year of realisation of subject		2027/2028		
Education level	Bachelor's studies		Subject group		Obligatory subject group in the field of study		
Mode of study	full-time studies		Mode of delivery		at the university		
Year of study	3		Language of instruction		Polish		
Semester of study	6		ECTS credits		1.0		
Learning profile	academic		Assessment form				
Conducting unit	Division of Global Economy -> Department of Maritime Transport and Seaborne Trade -> Faculty of Economics -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Jacek Grodzicki				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	15.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	15		5.0		5.0	25
Subject objectives	The purpose of the course is to demonstrate the relevance of the role and function of leadership in organizations by introducing students to the process of forming employee relations. This is to help students solve problems related to the emergence of conflicts in the workplace. Explaining the assumptions of modern leadership will enable the integration of ethical principles into the decision-making process.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[MSG3_W05] knows and understands the basic principles of establishing and developing various forms of entrepreneurship	Understands the basic principles of the organization	[SW5] implementation of a problem task
	[MSG3_U15] can appropriately identify priorities, plan and organise tasks related to their implementation, as well as monitor and evaluate progress	Able to organize and carry out tasks	[SU2] presentation/project/paper/report
	[MSG3_U06] can identify selected risks related to international operations of enterprises and assess their consequences correctly	Understands the risks of business decisions	[SU1] oral statement/conversation/discussion
	[MSG3_W09] has knowledge about a human being as an individual making economic decisions, acting within social structures and organisational units (in particular enterprises) or conducting individual economic activity	Has knowledge of the decision-making process	[SW1] oral statement/conversation/discussion
	[MSG3_U04] uses the acquired theoretical knowledge in economics to analyse and evaluate the operation of economic entities on the international market, with particular emphasis on the European Union market	Able to analyze and evaluate business opportunities	[SU2] presentation/project/paper/report
	[MSG3_K02] critically assesses the level of his/her knowledge in the field of economics; is willing to deepen and update this knowledge throughout his/her life	Knows the value of continuing education	[SK1] oral statement/conversation/discussion
[MSG3_K04] is ready to think and act in an entrepreneurial manner; adapts to new situations and conditions, undertakes challenges of creative thinking; is resilient to failures; can identify threats and assess the risk of their occurrence	Possesses the ability to think creatively	[SK8] observation of student's independent or team work	
Subject contents	The process of individual decision-makingTransactional and transformational leadershipConflict in the organization and conflict managementInterpersonal behavior in the workplaceLeadership skills and competenciesGroup formation and leadership		
Prerequisites and co-requisites	No requirements		
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Presentation	51.0%	100.0%
Recommended reading	Basic literature	Mrówka R., Przywództwo w organizacjach, Wolters Kluwer, Warszawa 2023	
	Supplementary literature	Scott D., Grodzicki J., Pay Transparency: A Comparison of Employee Perceptions in Poland and the United States. Diamond Scientific Publication, London 2019	
	eResources addresses	Adresy na platformie eNauczanie:	
Example issues/ example questions/ tasks being completed			
Work placement	Not applicable		

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