

Subject card

Subject name and code	Small Enterprise Management, PG_00172396						
Field of study	International Economic Relations						
Date of commencement of studies	October 2025		Academic year of realisation of subject		2027/2028		
Education level	Bachelor's studies		Subject group		Obligatory subject group in the field of study		
Mode of study	full-time studies		Mode of delivery		at the university		
Year of study	3		Language of instruction		Polish		
Semester of study	6		ECTS credits		1.0		
Learning profile	academic		Assessment form				
Conducting unit	Department of Macroeconomics -> Faculty of Economics -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		mgr Lilia Neumann				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	15.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	15		5.0		5.0	25
Subject objectives	Familiarizing students with the principles of running a small enterprise, its specificity and operating conditions.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[MSG3_W14] knows and understands basic terms and principles of intellectual (industrial) property protection and copyright law	Learning about the characteristics of entrepreneurial people	[SW4] test/exam - oral or written [SW2] presentation/project/paper/report
	[MSG3_W06] knows and understands the relations between economic entities and public institutions functioning in the national, international and intercultural realms	Acquiring knowledge about marketing tools used by small enterprises	[SW4] test/exam - oral or written [SW2] presentation/project/paper/report
	[MSG3_W04] has an advanced knowledge of different types and essential elements of the structures of economic entities and organisations, and public institutions	Acquiring basic knowledge in the field of small enterprise management	[SW4] test/exam - oral or written [SW2] presentation/project/paper/report
	[MSG3_U07] can perform commercial transactions on the international market, select and apply appropriate forms of transaction settlement, analyse and critically assess the course of transactions	Acquiring the ability to identify and analyze relationships between economic entities and other institutions that are part of the national and international environment	[SU2] presentation/project/paper/report [SU4] test/exam - oral or written
	[MSG3_K06] is ready to be guided in his/her professional life by business ethics and corporate social responsibility, to respect others and to be loyal to his/her employer	Is able to demonstrate entrepreneurial thinking	[SK2] presentation/project/paper/report [SK4] test/exam - oral or written
	[MSG3_U02] can assess economic and social phenomena occurring in an open economy, interpret necessary statistical data and economic indicators, as well as forecast economic phenomena and processes, using standard methods and tools applied in economic sciences	Acquire skills in starting and running a business within a small enterprise	[SU2] presentation/project/paper/report [SU4] test/exam - oral or written
	[MSG3_U04] uses the acquired theoretical knowledge in economics to analyse and evaluate the operation of economic entities on the international market, with particular emphasis on the European Union market	Acquiring the ability to plan the activities of a small enterprise	[SU2] presentation/project/paper/report [SU4] test/exam - oral or written
	[MSG3_U05] can use basic regulations and standards which determine business activity, as well as accounting principles in order to solve specific tasks related to the activity of enterprises	Acquiring the ability to choose a more advantageous loan offer	[SU2] presentation/project/paper/report [SU4] test/exam - oral or written
	[MSG3_U06] can identify selected risks related to international operations of enterprises and assess their consequences correctly	Acquire the ability to identify potential opportunities and threats and take steps to prevent them	[SU2] presentation/project/paper/report [SU4] test/exam - oral or written
	[MSG3_W15] has an advanced knowledge of management of an economic entity on the international market; knows and understands strategies and marketing tools used in this management	Acquiring knowledge about the functioning of business entities in the national and international environment, with particular emphasis on the European Union	[SW4] test/exam - oral or written [SW2] presentation/project/paper/report
	[MSG3_U01] can correctly interpret and explain economic and social phenomena, analyse their causes, course and connections between these phenomena using the acquired knowledge of economics, finance and international economic relations	Acquiring the ability to interpret economic phenomena and economic processes	[SU2] presentation/project/paper/report [SU4] test/exam - oral or written

	Course outcome	Subject outcome	Method of verification
	[MSG3_W17] has an advanced knowledge of financial conditions related to conducting business activity, including the principles of accounting, financial analysis and international settlements	Gaining knowledge about the sources of financing for a small enterprise	[SW4] test/exam - oral or written [SW2] presentation/project/paper/report
	[MSG3_K05] correctly identifies, diagnoses and solves dilemmas and various options of solutions related to the profession	Has the ability to effectively participate in undertaking and implementing group project tasks regarding the functioning of modern business entities in the conditions of progressive internationalization of business activities and the development of integration processes	[SK2] presentation/project/paper/report [SK4] test/exam - oral or written
	[MSG3_K04] is ready to think and act in an entrepreneurial manner; adapts to new situations and conditions, undertakes challenges of creative thinking; is resilient to failures; can identify threats and assess the risk of their occurrence	Is able to correctly identify and resolve dilemmas related to the profession	[SK2] presentation/project/paper/report [SK4] test/exam - oral or written
	[MSG3_U13] can prepare presentations and oral speeches on selected specific problems concerning international economic relations (in connection with the chosen speciality within International Economic Relations), using basic theoretical approaches, specialist terminology, principles of collecting data from various sources, their description and interpretation, and drawing conclusions based on scientific literature	Acquire the ability to prepare a marketing plan for a small enterprise (including elements of international operations)	[SU2] presentation/project/paper/report [SU4] test/exam - oral or written
Subject contents	1. Characteristics of small enterprises 2. Personality and small business management 3. Individual life strategies and entrepreneurship. Home business 4. Creating creative ideas for a new business 5. Planning for new companies 6. Business knowledge and know-how. 7. Business location 8. Small business marketing 9. Building relationships with customers 10. Financing small business I. Choosing the form of taxation 11. Small business financing II. Strategies for financing fixed and working capital 12. Small enterprise expansion strategies 13. Entering foreign markets: internationalization of SMEs 14. Using the potential of the Internet		
Prerequisites and co-requisites	No requirements		
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
		51.0%	50.0%
		51.0%	50.0%
Recommended reading	Basic literature	Cieślak J., Przedsiębiorczość dla ambitnych. Jak uruchomić własny biznes, Wydawnictwa Akademickie i Profesjonalne, Warszawa 2006	
	Supplementary literature	1. Dean A. Shepherd, Michael P. Peters, Robert D. , Hisrich, Entrepreneurship, Irwin Professional, 2007 2. Bizon W., Poszewiecki A., Markiewicz M., Skurczyński M., Budowanie postaw przedsiębiorczych wśród studentów. Założenie i przebieg projektu Case Simulator, w: Rola e-edukacji w rozwoju kształcenia akademickiego (red. M. Dąbrowski, M. Zając), Fundacja Promocji i Akredytacji Kierunków Ekonomicznych, ISBN 978-83-63127-11-4, Warszawa 2013 3. Cardullo M. Technological Entrepreneurism, Research Studies Press, 1999	
	eResources addresses	Adresy na platformie eNauczanie:	
Example issues/ example questions/ tasks being completed	-		
Work placement	Not applicable		

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