University of Gdańsk

Subject card

Subject name and code	Collective interests of workers and their representation - lecture, PG_00120658		
Field of study	History		
Date of commencement of studies	October 2025	Academic year of realisation of subject	2025/2026
Education level	Bachelor's studies	Subject group	
Mode of study	full-time studies	Mode of delivery	e-learning
Year of study	1	Language of instruction	Polish polish
Semester of study	2	ECTS credits	2.0
Learning profile	academic	Assessment form	credit
Conducting unit			
Name and surname of lecturer (lecturers)	Subject supervisor	dr hab. Jakub Szmit	
	Teachers	dr hab. Jakub Szmit	

Lesson types

Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
Number of study hours	30.0	0.0	0.0	0.0	0.0	30

E-learning hours included: 30.0

eNauczanie source addresses:

Moodle ID: 13343 Zbiorowe interesy zatrudnionych i ich reprezentacja 2025/2026
https://mdl.ug.edu.pl/course/view.php?id=13343

Learning activity and number of study hours

Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours	Self-study	SUM
Number of study hours	30	0.0	20.0	50

Subject objectives

Gaining knowledge about theoretical issues and normative material concerning basic principles concerning the collective interests of employees and the methods of representing these interests, taking into account the role of trade unions, with particular emphasis on the practical dimension of this matter. Outline information on various legal forms of earning money, the differences between them and their impact on the rights and obligations of employees.

Learning outcomes

Course outcome	Subject outcome	Method of verification
	KNOWLEDGE Has knowledge of the collective interests of people who support themselves through their own work, methods enabling their more effective implementation. Knows the normative material regulating the sphere of functioning of the trade union movement - both international and national frameworks, in particular regarding the tasks and rights of trade unions, as well as other representatives whose role is to act on behalf of employees. Is aware of the various legal forms of providing work and the basic differences between them. SKILLS Is able to place various employee representations in the structure of civil society. Is able to conduct a debate on general and specialist topics related to problems concerning the interests of employees, while respecting the diversity of views of the participants in the discourse. SOCIAL COMPETENCES (ATTITUDE) Is ready to critically assess the usefulness of the legal regulations learned regarding the representation of the collective interests of employees. Is able to see the impact of social dialogue at the national, industry and company levels on everyday life.	[SK4] test/exam - oral or written

Subject contents

1. Basics of providing gainful employment in Poland, including the leading role of employee employment.

2. Collective interests and individual interests of employees.

3. Types of employee representation - union and non-union representation.

4. Normative foundations for the functioning of trade unions/union freedoms - international and national law.

5. Tasks and functions of trade unions in the context of Polish legislation.

6. Methods of operation of trade unions, including conducting collective disputes.

7. Role, tasks and functioning of non-union representations.

Prerequisites and co-requisites

Assessment methods and criteria

Subject passing criteria	Passing threshold	Percentage of the final grade
tet/exma - oral or write	51.0%	100.0%

Recommended reading

Basic literature	Prawo pracy, pod red. J. Steliny, aktualne wydanie T. Liszcz, Prawo pracy, aktualne wydanie

	Supplementary literature	J. Stelina, Związkowa zdolność układowa, Poznań 2001 K. W. Baran, Zbiorowe prawo zatrudnienia. Komentarz, aktualne wydanie Collective labour law, eds. Ł. Pisarczyk, J. Stelina, Studia iuridica, vol. 60, Warsaw 2015
	eResources addresses	
Example issues/ example questions/ tasks being completed	Indicate the difference between employee and civil law employment. Describe the regulations regarding vacation leave. Present the principles regarding the shaping of remuneration for work. Indicate the scope of freedom of association. The role and influence of trade unions on the functioning of a given employer.	
Work placement	Not applicable	

Document generated electronically. Does not require a seal or signature.