

Subject card

Subject name and code	Management, PG_00178626						
Field of study	Finance and Accounting						
Date of commencement of studies	October 2026	Academic year of realisation of subject			2027/2028		
Education level	Bachelor's studies	Subject group			Obligatory subject group in the field of study Subject group related to scientific research in the field of study		
Mode of study	full-time studies	Mode of delivery			at the university		
Year of study	2	Language of instruction			English		
Semester of study	3	ECTS credits			5.0		
Learning profile	academic	Assessment form			exam		
Conducting unit	Department of Organisation and Management -> Faculty of Management -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Wojciech Machel				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	30.0	30.0	0.0	0.0	0.0	60
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours	Self-study	SUM		
	Number of study hours	60	4.0	61.0	125		
Subject objectives	The aim of the course is to introduce students to the basics of organisational management science, including the complexity and interdisciplinary nature of management science and quality as a subject (field of knowledge) that permeates all aspects of organisational functioning, with particular emphasis on management functions and tools.						
Learning outcomes	Course outcome		Subject outcome		Method of verification		
	[FiRL3_W04] The student has advanced knowledge and understanding of the role and place of man in financial structures and his behaviour in organisations, both at the individual, group, and institutional levels.		The student is able to present the place and role of management sciences in the context of achieving business and financial goals		[SW4] test/exam - oral or written [SW2] presentation/project/paper/report		
	[FiRL3_U02] The student can identify, analyze or design adequate solutions to problems in finance and accounting.		The student analyses and interprets complex problems related to the functioning of contemporary organisations and proposes a solution to the financial problems.		[SU1] oral statement/conversation/discussion [SU2] presentation/project/paper/report		
	[FiRL3_W01] The student has advanced knowledge and understanding of the nature and evolution of management, quality, economics, and finance theories and their place in the social sciences system, particularly from the perspectives of finance and accounting.		The student knows and understands the relationships prevailing in the organization resulting from intra-organizational relations.		[SW4] test/exam - oral or written [SW2] presentation/project/paper/report		

Subject contents	<ol style="list-style-type: none"> 1. The evolution of management concepts. 2. Management functions. 3. Managerial competences. 4. Managing styles. Business models. 5. Decision making in organizations. Individual and collective decisions. 6. Strategic planning: strategic analysis, elements of strategy, strategic choice. 7. Organization and organization process. definitions and types of organization. models of an organisation. organization as a system. Organizational ties. classic and contemporary organizational structures and their characteristics. Business ecosystem. 8. Human resources management (recruitment, job description, evaluation) and motivating (wage and non-wage incentives). 9. Controlling in organizations. strategic balanced scorecard. 10. Organizational culture organizational environment. Social responsibility of an organization 11. Development of an organisation: development stages according to greiner, innovation and restructuring. 		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Project, case study, presentation	51.0%	50.0%
	Test	51.0%	50.0%
Recommended reading	Basic literature	<ol style="list-style-type: none"> 1. Griffin R.W., 2016, Management, Cengage Learning 2. Robbins, S. P., Coulter, M. A., 2020, Management, Pearson 3. Mahajan J.P., 2010, Business Organisation and Management, Mumbai, Himalaya Publishing House; 4. Sharma V., 2008, Business Environment: Concepts and Technics, Jaipur, IND: Book Enclave 5. Bhattacharyya D.K., 2009, Organisational Systems, Design, Structure and Management, Mumbai, IND: Himalaya Publishing 6. Bright, D.S., Cortes A. H., Hartmann, E., 2019, Principles of Management, 12th Media Services 	
	Supplementary literature	Drucker P., 2006, The Effective Executive: The Definitive Guide to Getting the Right Things Done, Collins	
	eResources addresses		
Example issues/ example questions/ tasks being completed	<p>Why are we managing organizations? List the functions of management. Which managers become leaders?</p> <p>In which organisational situations is it better to make decisions alone and in which situations to make decisions as a team? Does the organisation need to change? How do you manage a multi-generational team? Why is strategy important?</p>		
Work placement	Not applicable		

Document generated electronically. Does not require a seal or signature.