University of Gdańsk

Subject card

Subject name and code	Human Resources Management, PG_00178962						
Field of study	Psychology						
Date of commencement of studies	October 2026		Academic year of realisation of subject	2027/2028			
Education level	uniform Master's studies		Subject group	Obligatory subject group in the field of study Subject group related to scientific research in the field of study			
Mode of study	full-time studies		Mode of delivery	at the university			
Year of study	2		Language of instruction	Polish			
Semester of study	4		ECTS credits	3.0			
Learning profile	academic		Assessment form	exam			
Conducting unit							
Name and surname of lecturer (lecturers)	Subject supervisor		dr Zdzisław Nieckarz				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	30.0	0.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		5.0		25.0	60
Subject objectives	nie dotyczy						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[PSYCHJ5_U05] He/she can present his/her own ideas, doubts, and suggestions, to support them with extensive argumentation in the context of selected theoretical perspectives, views of various authors, while being guided by ethical principles; is able to engage in a substantive debate, formulating and substantiating positions based on psychological knowledge, critically evaluating alternative viewpoints, and adhering to the principles of respectful dialogue and communication ethics.	nie dotyczy	[SU1] oral statement/conversation/ discussion [SU2] presentation/project/paper/ report [SU6] demonstration of practical skills
	[PSYCHJ5_U07] He/she can observe, diagnosis, rationally assess complex psychological situations and analyse motives and patterns of human behaviour.	nie dotyczy	[SU1] oral statement/conversation/ discussion [SU5] implementation of a problem task
	[PSYCHJ5_U09] He/she is able to generate original solutions to complex psychological problems and forecast the course of their solution as well as predict the effects of planned activities in specific practical areas.	nie dotyczy	[SU1] oral statement/conversation/ discussion [SU2] presentation/project/paper/ report [SU5] implementation of a problem task
	[PSYCHJ5_W05] Has a structured and in-depth knowledge of the specialization of psychology, including terminology, theory, and methodology; understands the psychological determinants of entrepreneurial behavior	nie dotyczy	[SW1] oral statement/ conversation/discussion [SW5] implementation of a problem task
	[PSYCHJ5_W07] He/she has in-depth and expanded knowledge of the specificity of social relations, social phenomena and the regularities that govern them from the point of view of psychology.	nie dotyczy	[SW1] oral statement/ conversation/discussion [SW5] implementation of a problem task
	[PSYCHJ5_K03] He/she appreciates the importance of psychological sciences for the development of an individual and proper social ties, he/she has a positive attitude to acquiring knowledge in the field of the studied scientific discipline and building a psychologist's workshop.	nie dotyczy	[SK1] oral statement/conversation/ discussion [SK5] implementation of a problem task
	[PSYCHJ5_U03] He/she is able to communicate efficiently using various channels and communication techniques with specialists in the field of psychology, as well as with recipients outside the group of specialists, using modern technological solutions.	nie dotyczy	[SU1] oral statement/conversation/ discussion [SU5] implementation of a problem task
	[PSYCHJ5_K02] He/she is ready to take on professional and personal challenges; he/she is active, takes the trouble and is persistent in undertaking individual and team professional activities in the field of psychology; he/she is committed to cooperation; is ready to initiate and develop entrepreneurial activities with respect for ethical principles and social responsibility.	nie dotyczy	[SK1] oral statement/conversation/ discussion [SK5] implementation of a problem task [SK6] demonstration of practical skills
Subject contents	nie dotyczy		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	nie dotyczy	51.0%	100.0%
Recommended reading	Basic literature	nie dotyczy	

	Supplementary literature	nie dotyczy
	eResources addresses	
Example issues/ example questions/ tasks being completed		
Work placement	Not applicable	

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