University of Gdańsk

Subject card

Subject name and code	Labor law - auditorium classes, PG_00197115		
Field of study	Administration		
Date of commencement of studies	October 2026	Academic year of realisation of subject	2026/2027
Education level	Bachelor's studies	Subject group	Obligatory subject group in the field of study Subject group related to scientific research in the field of study
Mode of study	full-time studies	Mode of delivery	at the university
Year of study	1	Language of instruction	Polish
Semester of study	2	ECTS credits	2.0
Learning profile	academic	Assessment form	credit
Conducting unit	Faculty of Law and Administration -> Rector		
Name and surname of lecturer (lecturers)	Subject supervisor	dr Marek Benio	
	Teachers	mgr Krzysztof Jokiel	

Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	30.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						

Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours	Self-study	SUM
	Number of study hours	30	2.0	18.0	50

Subject objectives	The aim of the course is to provide students with practical skills in applying labour law regulations to typical employment situations. During the workshops, students learn to analyse cases, interpret legal provisions, prepare employment-related documents, and solve legal problems concerning the establishment, duration, and termination of employment relationships. The course also develops teamwork abilities, legal reasoning, and an ethical approach to labour law issues.

Learning outcomes

Course outcome	Subject outcome	Method of verification
[ADMINL3_U04] is able to plan and organize his/her own work and is prepared to actively participate in teams involved in the performance of administrative activities.	-	[SU1] oral statement/conversation/ discussion [SU3] text preparation/written work
[ADMINL3_W04] possesses advanced knowledge of, and understands, the legal and administrative determinants of selected areas of social and economic life, including the rights and obligations of individuals vis-à-vis other individuals and public authorities. Furthermore, he/she is familiar with the competences of administrative bodies within these areas.	-	[SW5] implementation of a problem task
[ADMINL3_U01] drawing upon his/her own knowledge as well as other sources of information — including the ability to use modern technologies and professional methods of acquiring and analysing information — is capable of identifying, analysing, and resolving problems, as well as interpreting phenomena relating to the organization and functioning of public administration, administrative activity, and selected areas of social and economic life.	-	[SU1] oral statement/conversation/ discussion [SU3] text preparation/written work
[ADMINL3_K01] being aware of the role of knowledge in solving problems related to the organization and functioning of administration, as well as the application of law in selected domains of social and economic life, they are prepared to critically assess their own knowledge and the content they receive, and also recognize the need to rely on expert knowledge—including doctrinal views and case law—when encountering difficulties in independently resolving a problem.	-	[SK6] demonstration of practical skills
[ADMINL3_W02] possesses advanced knowledge of, and is able to characterise, the system of public authority (including at the national and European Union levels), the structure of public administration, the procedures for the appointment of public bodies, as well as the legal framework governing the organisation and functioning of public administration and the work of civil servants.	-	[SW1] oral statement/ conversation/discussion [SW3] text preparation/written work

Subject contents

1. Sources and hierarchy of labour law analysing legal acts in practice
2. Establishing an employment relationship drafting and analysing an employment contract
3. Types of employment and civil law contracts legal limits and distinctions
4. Duties of the employer and employee cases of breach and legal consequences
5. Working time systems planning and calculating working hours
6. Employee leave planning, granting and accounting for leave entitlements
7. Remuneration and other employment-related benefits structure and calculation rules
8. Modification and termination of employment documentation and legal procedures
9. Disciplinary, material and organisational liability of employees case law examples
10. Protection of women, parents and young workers analysis of real-life cases
11. Occupational health and safety obligations of the parties and labour inspection control
12. Labour disputes and enforcement of employee rights mock labour court proceedings

Prerequisites and co-requisites

Basic knowledge of civil law

Assessment methods and criteria

Subject passing criteria	Passing threshold	Percentage of the final grade
Active class participation	51.0%	50.0%
written or oral test	51.0%	50.0%

Recommended reading

Basic literature	Jakub Stelina, Prawo pracy, wyd. 6 C.H. Beck, Warszawa 2023

	Supplementary literature	Arkadiusz Sobczyk (red.) Kodeks pracy. Komentarz, wyd. 7, Warszawa 2025 Izabela Florczak, Katarzyna Jaworska, Anna Piszczek, Katarzyna Serafin, Prawo pracy. Przed egzaminem, Wolters Kluwer, Warszawa 2023
	eResources addresses	
Example issues/ example questions/ tasks being completed	1. What distinguishes an employment relationship from other civil law contracts? 2. What are the basic rights and duties of an employee and an employer under the Labour Code? 3. How can an employment contract be terminated, and what are the legal consequences of each method? 4. What is the role of ethics and responsibility in the work of a civil servant? 5. What entitlements do public administration employees have regarding leave and working time?	
Work placement	Not applicable	

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