University of Gdańsk

Subject card

Subject name and code	Labour Law in Practice, PG_00199075						
Field of study	Economics						
Date of commencement of studies	October 2026		Academic year of realisation of subject		2028/2029		
Education level	Bachelor's studies		Subject group		Obligatory subject group in the field of study Optional subject group Subject group related to scientific research in the field of study		
Mode of study	full-time studies		Mode of delivery		at the university		
Year of study	3		Language of instruction		Polish		
Semester of study	5		ECTS credits		3.0		
Learning profile	academic		Assessment form		credit		
Conducting unit							
Name and surname of lecturer (lecturers)	Subject supervisor		dr Marta Zbucka-Gargas				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	15.0	15.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		4.0		41.0	75
Subject objectives	To teach the ability to apply labour law in practice. To present the key legal institutions operating in labour law. To make the student aware of the problems of employers, employees, other employees and subjects of collective labour law. To familiarise the student with the content of regulations, case law and basic literature in the field of the subject.						

Learning outcomes

Course outcome	Subject outcome	Method of verification
[EKONL3_W07] has an advanced knowledge of the economic and financial principles of the functioning and management of economic entities and organisations as well as the legal, organisational, moral and ethical norms and rules governing the functioning of public institutions	Student has advanced knowledge of the economic and financial principles of operation and management of economic entities and organizations, as well as of the legal, organizational, moral and ethical norms and rules of operation of public institutions	[SW4] test/exam - oral or written
[EKONL3_U04] can predict and forecast the course of economic and social processes and phenomena	Student is able to predict the course of economic and social processes and phenomena and forecast these phenomena	[SU4] test/exam - oral or written
[EKONL3_W05] has a knowledge of man as a subject who creates social structures and the principles of their functioning and of his action in these structures, knows well the motives of human economic decision-making	The student has advanced knowledge of man as an entity creating social structures and the principles of their functioning as well as his/her actions in these structures, he/she knows well the motives of making economic decisions by man	[SW4] test/exam - oral or written
[EKONL3_K05] correctly identifies, diagnoses and resolves professional dilemmas and different options for solutions	The student correctly identifies, diagnoses and resolves dilemmas and different options for solutions, related to the performance of the profession	[SK4] test/exam - oral or written
[EKONL3_U05] uses normative systems (legal, professional, ethical) to solve a specific economic or social task	The student uses normative systems (legal, professional, ethical) to solve a specific economic or social task	[SU1] oral statement/conversation/ discussion [SU8] observation of student's independent or team work

Subject contents

1 Employment, employment contracts, civil law contracts.
2. subject of labour law, basic principles of labour law.
3. sources of labour law universal and autonomous.
4. characteristics of the employment relationship, parties to the employment relationship - employee capacity.
5 Establishment of an employment contract. Termination of the employment contract. Termination of the employment contract without notice. Modification of the content of the contractual employment relationship. Claims of the employee and the employer in connection with the termination of the employment relationship.
6. Employee remuneration - concept and structure. Rights and obligations of the employee and the employer.
7 Key working time regulations. Holidays. Parental protection. Settlement of individual disputes.
8 Occupational health and safety, accident at work and occupational disease.

Any doubts and dilemmas, as well as discussion issues related to the issues raised during the classes, will be resolved during the consultation.

Prerequisites and co-requisites

Assessment methods and criteria

Subject passing criteria	Passing threshold	Percentage of the final grade
Assessment test	51.0%	100.0%

Recommended reading

Basic literature	J. Stelina (red.), Prawo pracy, CH Beck Warszawa 2018M. Gersdorf, K. Rączka, Prawo pracy. Podręcznik w pytaniach i odpowiedziach, LexisNexis, Warszawa 2020
Supplementary literature	1. Sobczyk (red.) Kodeks pracy. Komentarz, Warszawa 2024
eResources addresses	

Example issues/ example questions/ tasks being completed

characteristics of the employment contractParental leave - types, duration, eligible entities,

Work placement

Not applicable

Document generated electronically. Does not require a seal or signature.