University of Gdańsk

Subject card

Subject name and code	Creating Employees Behaviour, PG_00199263		
Field of study	International Economic Relations		
Date of commencement of studies	October 2026	Academic year of realisation of subject	2028/2029
Education level	Bachelor's studies	Subject group	Obligatory subject group in the field of study Optional subject group Subject group related to scientific research in the field of study
Mode of study	full-time studies	Mode of delivery	at the university
Year of study	3	Language of instruction	Polish
Semester of study	6	ECTS credits	3.0
Learning profile	academic	Assessment form	credit
Conducting unit	Division of Global Economy -> Department of Maritime Transport and Seaborne Trade -> Faculty of Economics -> Rector		
Name and surname of lecturer (lecturers)	Subject supervisor	dr Jacek Grodzicki	
	Teachers		

Lesson types

Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
Number of study hours	30.0	0.0	0.0	15.0	0.0	45

E-learning hours included: 0.0

Learning activity and number of study hours

Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours	Self-study	SUM
Number of study hours	45	0.0	30.0	75

Subject objectives

Prepare the student to use modern tools to shape employee behavior

Learning outcomes

Course outcome	Subject outcome	Method of verification
[MSGL3_U15] can appropriately identify priorities, plan and organise tasks related to their implementation, as well as monitor and evaluate progress	The student is able to complete a project task related to the achievement of organizational goals. The assumptions and progress of the project are discussed during consultations.	[SU1] oral statement/conversation/ discussion [SU2] presentation/project/paper/ report
[MSGL3_W09] has a knowledge about a human being as an individual making economic decisions, acting within social structures and organisational units (in particular enterprises) or conducting individual economic activity	The student understands the complexity of issues related to people management.	[SW4] test/exam - oral or written
[MSGL3_K06] is ready to be guided in his/her professional life by business ethics and corporate social responsibility, to respect others and to be loyal to his/her employer	The student knows and understands the need to follow ethical principles.	[SK8] observation of student's independent or team work

Subject contents

Attitudes and personality of the individual Employee motivation - content theories Process theories Methods and tools for motivating employees in today's enterprise The process of individual decision-making Decision-making errors Interpersonal behavior in the workplace Group formation and leadership Teams - types, functions and tasks Authority and roles in the organization; Politics and influence; Leadership theories

Prerequisites and co-requisites

<table>
<tr><td>Assessment methods and criteria</td><td colspan="2"><table>
<tr><th>Subject passing criteria</th><th>Passing threshold</th><th>Percentage of the final grade</th></tr>
<tr><td>Presentation (project)</td><td>51.0%</td><td>49.0%</td></tr>
<tr><td>Test</td><td>51.0%</td><td>51.0%</td></tr>
</table></td></tr>
<tr><td rowspan="3">Recommended reading</td><td>Basic literature</td><td>L.Galloway, Leadership, SAGE, London 2022

S. P. Robbins, Zachowania w organizacji, PWE, Warszawa 2011

B.R.Kuc, J.M.Moczydłowska, Zachowania organizacyjne, Difin, Warszawa 2009.</td></tr>
<tr><td>Supplementary literature</td><td>Grodzicki J., Kłusek-Wojciszke B., Analysis of the organizational climate assessment on the example of employees of the textile industry, InfoGlob 2018</td></tr>
<tr><td>eResources addresses</td><td></td></tr>
<tr><td>Example issues/ example questions/ tasks being completed</td><td colspan="2">What is the groupthink fallacy?</td></tr>
<tr><td>Work placement</td><td colspan="2">Not applicable</td></tr>
</table>

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