University of Gdańsk

Subject card

Subject name and code	Managerial Leadership, PG_00199266		
Field of study	International Economic Relations		
Date of commencement of studies	October 2026	Academic year of realisation of subject	2028/2029
Education level	Bachelor's studies	Subject group	Obligatory subject group in the field of study Optional subject group Subject group related to scientific research in the field of study
Mode of study	full-time studies	Mode of delivery	at the university
Year of study	3	Language of instruction	Polish
Semester of study	6	ECTS credits	3.0
Learning profile	academic	Assessment form	exam
Conducting unit	Division of Global Economy -> Department of Maritime Transport and Seaborne Trade -> Faculty of Economics -> Rector		
Name and surname of lecturer (lecturers)	Subject supervisor	dr Jacek Grodzicki	
	Teachers		

Lesson types

Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
Number of study hours	15.0	15.0	0.0	0.0	0.0	30

E-learning hours included: 0.0

Learning activity and number of study hours

Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours	Self-study	SUM
Number of study hours	30	4.0	41.0	75

Subject objectives

The purpose of the course is to demonstrate the relevance of the role and function of leadership in organizations by introducing students to the process of forming employee relations. This is to help students solve problems related to the emergence of conflicts in the workplace. Explaining the assumptions of modern leadership will enable the integration of ethical principles into the decision-making process.

Learning outcomes

Course outcome	Subject outcome	Method of verification
[MSGL3_K05] correctly identifies, diagnoses and solves dilemmas and various options of solutions related to the profession	Has the ability to verify information and prepare solution options.	[SK4] test/exam - oral or written
[MSGL3_W09] has a knowledge about a human being as an individual making economic decisions, acting within social structures and organisational units (in particular enterprises) or conducting individual economic activity	Has knowledge of the decision-making process, doubts are dispelled during consultation.	[SW1] oral statement/ conversation/discussion
[MSGL3_U06] can identify selected risks related to international operations of enterprises and assess their consequences correctly	Understands the risks of business decisions.	[SU1] oral statement/conversation/ discussion

<table>
<tr><td>Subject contents</td><td>Leadership theoriesThe process of individual decision-makingTransactional and transformational leadershipShaping the image of a leaderLeadership skills and competenciesPower in the organizationPolitics and politickingInfluence of individuals</td></tr>
<tr><td>Prerequisites and co-requisites</td><td></td></tr>
<tr><td>Assessment methods and criteria</td><td>
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<tr><th>Subject passing criteria</th><th>Passing threshold</th><th>Percentage of the final grade</th></tr>
<tr><td>Presentation</td><td>51.0%</td><td>100.0%</td></tr>
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<tr><td rowspan="3">Recommended reading</td><td>Basic literature</td><td>R. Mrówka, Przywództwo w organizacjach, Wolters Kluwer, Warszawa 2023</td></tr>
<tr><td>Supplementary literature</td><td>Scott D., Grodzicki J., Pay Transparency: A Comparison of Employee Perceptions in Poland and the United States. Diamond Scientific Publication, London 2019</td></tr>
<tr><td>eResources addresses</td><td></td></tr>
<tr><td>Example issues/ example questions/ tasks being completed</td><td></td></tr>
<tr><td>Work placement</td><td>Not applicable</td></tr>
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