University of Gdańsk

Subject card

Subject name and code	Global Labour Market, PG_00199395		
Field of study	Economics		
Date of commencement of studies	October 2026	Academic year of realisation of subject	2027/2028
Education level	Master's studies	Subject group	Obligatory subject group in the field of study Optional subject group Subject group related to scientific research in the field of study
Mode of study	full-time studies	Mode of delivery	at the university
Year of study	2	Language of instruction	Polish
Semester of study	3	ECTS credits	3.0
Learning profile	academic	Assessment form	credit
Conducting unit	Department of Economic Policy -> Faculty of Economics -> Rector		
Name and surname of lecturer (lecturers)	Subject supervisor	dr hab. Anita Szymańska	
	Teachers		

Lesson types

Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
Number of study hours	15.0	15.0	0.0	30.0	0.0	60

E-learning hours included: 0.0

Learning activity and number of study hours

Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours	Self-study	SUM
Number of study hours	60	0.0	15.0	75

Subject objectives

Introducing students to the mechanisms of the labor market in the contemporary market economy. Acquiring the skills to analyze phenomena occurring in the labor market and to identify and predict the effects of changes in the economy on the labor market.

Learning outcomes

Course outcome	Subject outcome	Method of verification
[EKONMU2_U02] can use acquired knowledge to describe and analyse the causes and course of economic and social processes and phenomena, and can formulate his/her own opinions and critically select data and analysis methods based on the achievements of economic and social sciences	The student can utilize their knowledge to describe and analyze the causes and course of processes and phenomena observed in the labor market. They can formulate their own opinions and critically select data and analysis methods related to the labor market and can implement the project.	[SU1] oral statement/conversation/ discussion [SU2] presentation/project/paper/ report
[EKONMU2_W03] has a knowledge of relations between economic phenomena, entities and organisations as well as public institutions functioning in the national, international and intercultural spheres	The student has an in-depth knowledge of the relationships between phenomena occurring in the labor market.	[SW4] test/exam - oral or written
[EKONMU2_K02] is aware of the level of their knowledge in the area of solving complex problems in economic,; understands the need to extend and update this knowledge throughout his/her life	The student is aware of their level of knowledge in the field of economics, understands the need for continuous deepening and updating of this knowledge throughout their life.	[SK1] oral statement/conversation/ discussion

Subject contents	Functions and Role of the Labor Market in the Contemporary Global Economy, Evolution of Workforce Activity Trends, Position of Women in the Labor Market, Demographic Changes, Silver Economy, Migration Processes: Directions and Intensity of Labor Flows, Structural Changes in the Economy and Their Significance for the Labor Market, Changes in Employment Forms (Flexible Employment, Gig Economy), History and Future Concepts of Working Hours, Work-Life Balance, Automation, Digitization, and Digitalization and Their Impact on the Labor Market, Forecasting Changes in the Labor Market (Future Occupations), Foresight of Future Competencies, Working in a Multicultural Environment. During the practical classes, as well as through independent study, students complete group projects. The outcomes of these projects are presented by the students during subsequent classes.
Prerequisites and co-requisites	

Assessment methods and criteria

Subject passing criteria	Passing threshold	Percentage of the final grade
A knowledge test covering the lecture component – graded based on points earned.	51.0%	50.0%
For the practical/project component – point-based assessment.	51.0%	50.0%

Recommended reading

Basic literature	Anna Skórska, Rynek pracy : wybrane zagadnienia, Wydawnictwo Uniwersytetu Ekonomicznego w Katowicach, Katowice 2016. Mariusz Zieliński, Rynek pracy w teoriach ekonomicznych, CeDeWu, Warszawa 2012. Maciej Frączek (red.), Polityka rynku pracy. Teoria i praktyka, PWE, Warszawa 2015. Anita Szymańska, Instytucjonalne uwarunkowania elastyczności rynku pracy w krajach OECD, Wydawnictwo Uniwersytetu Gdańskiego, Gdańsk 2013.
Supplementary literature	OECD (2019), OECD Employment Outlook 2019, The Future of Work, OECD Publishing, Paris. OECD (2022), Skills for the Digital Transition: Assessing Recent Trends Using Big Data, OECD Publishing, Paris. OECD Employment Outlook (annual report on jobs and employment in OECD countries) - current edition - available on-line.
eResources addresses	

Example issues/ example questions/ tasks being completed	
Work placement	Not applicable