University of Gdańsk

Subject card

Subject name and code	Psychological Determinants of a Manager's Work in Team Leadership, PG_00201839		
Field of study	Management and Communications in Performing Arts		
Date of commencement of studies	October 2026	Academic year of realisation of subject	2026/2027
Education level	Master's studies	Subject group	Obligatory subject group in the field of study Subject group related to scientific research in the field of study
Mode of study	full-time studies	Mode of delivery	at the university
Year of study	1	Language of instruction	Polish
Semester of study	2	ECTS credits	2.0
Learning profile	academic	Assessment form	credit
Conducting unit	Division of Drama, Theatre and Performance -> Institute of Polish Philology -> Faculty of Languages -> Rector		
Name and surname of lecturer (lecturers)	Subject supervisor	dr inż. Dorota Jendza	
	Teachers		

Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	15.0	0.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						

Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours	Self-study	SUM
	Number of study hours	15	2.0	34.0	51

Subject objectives	The aim of the course is to learn about the psychological conditions of a manager's work in managing human teams in an organisation at individual, team and organisational level.

Learning outcomes

Course outcome	Subject outcome	Method of verification
[ZKWSSMU2_K06] Under the guidance of a supervisor, is able to plan independent tasks and coordinate projekts in the field of financial management and creating a bussines plan for a stage venture.	The student is aware of the determinants of managerial work and teamwork. The student is ready to consciously and effectively work and manage teams, adapting his/her behaviour to specific roles in the group and taking into account the psychological determinants of the manager's work.	[SK5] implementation of a problem task [SK8] observation of student's independent or team work
[ZKWSSMU2_K08] He is ready to supplementing and expanding the acquired knowledge and skills, tries to interdisciplinaryly combine knowledge from various fields and disciplines of science, and is aware of a critical assessment of the acquired knowledge and received content.	The student demonstrates the ability to think critically and to interdisciplinary combining the knowledge of psychology and management in managing teamwork.	[SK1] oral statement/conversation/ discussion [SK3] text preparation/written work [SK8] observation of student's independent or team work
[ZKWSSMU2_W06] Knows in-depth a number of different methods and managerial analysis techniques supporting the economic decision-making process, and also knows the sources of data and information in the field of social sciences.	The student is familiar with the methods and techniques of psychological analysis used to support managerial decision-making and knows the psychological determinants of team management.	[SW1] oral statement/ conversation/discussion [SW3] text preparation/written work [SW5] implementation of a problem task
[ZKWSSMU2_U06] Is able to correctly interpret the socio-economic phenomena of the organization, current events in economic policy and economics, as well as independently plan and implement lifelong learning and guide others in the management of the organization.	Students will be able to diagnose the psychological determinants of managerial work and manage teams effectively, taking into account the socio-economic context, as well as planning their own professional development and supporting others in managing an organisation.	[SU1] oral statement/conversation/ discussion [SU3] text preparation/written work [SU5] implementation of a problem task

Subject contents

Personality determinants of the manager- Personality traits, temperament, sense of agency, coping with stress, emotional intelligenceManaging a diverse team- Cultural, generational, personality context-communication- Determinants of organisational commitment

Prerequisites and co-requisites

Assessment methods and criteria

Subject passing criteria	Passing threshold	Percentage of the final grade
attendance	80.0%	50.0%
desing work	50.0%	50.0%

Recommended reading

Basic literature	Rożnowski, B., Fortuna, P. (2020). Psychologia biznesu, Warszawa: Wydawnictwo Naukowe PWN. Cervone D., Pervin L.A. (2011). Osobowość. Teoria i badania. Kraków: Wydawnictwo UJ.
Supplementary literature	Czerw, A., Czarnota-Bojarska, J. (2016). Dopasowanie człowiekśrodowisko i postawa wobec pracy jako motywatory zachowań organizacyjnych. Psychologia Społeczna, 11(36), 8-19. Doi: 10.7366/1896180020163601.Schulz, D., Schulz, S.E. (2015). Psychologia a wyzwania dzisiejszej pracy. R. 12. Warszawa: PWN.Dweck C., Nowa psychologia sukcesu, Wydawnictwo Muza S.A., 2017.Bielińska, I., Jakubczyńska, Z. Efektywny zespół, Warszawa 2016
eResources addresses	

Example issues/ example questions/ tasks being completed	identification of one's own personality profile identification of one's own communication styleIdentification of one's own sense of agencyIdentification of one's own leadership styleIdentification of one's own conflict resolution strategy
Work placement	Not applicable

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