

**Subject card**

<b>Subject name and code</b>	Psychological determinants of manager's work in managing teams, PG_00201839						
<b>Field of study</b>	Management and Communications in Performing Arts						
<b>Date of commencement of studies</b>	October 2026	<b>Academic year of realisation of subject</b>			2026/2027		
<b>Education level</b>	Master's studies	<b>Subject group</b>			Obligatory subject group in the field of study Subject group related to scientific research in the field of study		
<b>Mode of study</b>	full-time studies	<b>Mode of delivery</b>			at the university		
<b>Year of study</b>	1	<b>Language of instruction</b>			Polish		
<b>Semester of study</b>	2	<b>ECTS credits</b>			2.0		
<b>Learning profile</b>	academic	<b>Assessment form</b>			credit		
<b>Conducting unit</b>	Division of Drama, Theatre and Performance -> Institute of Polish Philology -> Faculty of Languages -> Rector						
<b>Name and surname of lecturer (lecturers)</b>	<b>Subject supervisor</b>		dr inż. Dorota Jendza				
	<b>Teachers</b>						
<b>Lesson types</b>	<b>Lesson type</b>	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	<b>Number of study hours</b>	15.0	0.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
<b>Learning activity and number of study hours</b>	<b>Learning activity</b>	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	<b>Number of study hours</b>	15		2.0		34.0	51
<b>Subject objectives</b>	The aim of the course is to learn about the psychological conditions of a manager's work in managing human teams in an organisation at individual, team and organisational level.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[ZKWSSMU2_K08] Is aware of supplementing and expanding the acquired knowledge and skills, tries to interdisciplinarily combine knowledge from various fields and disciplines of science, and is aware of a critical assessment of the acquired knowledge and received content.	The student demonstrates the ability to think critically and to interdisciplinarily combine the knowledge of psychology and management in managing teamwork.	[SK1] oral statement/conversation/discussion [SK3] text preparation/written work [SK8] observation of student's independent or team work
	[ZKWSSMU2_U06] Is able to correctly interpret the socio-economic phenomena of the organization, current events in economic policy and economics, as well as independently plan and implement lifelong learning and guide others in the management of the organization.	Students will be able to diagnose the psychological determinants of managerial work and manage teams effectively, taking into account the socio-economic context, as well as planning their own professional development and supporting others in managing an organisation.	[SU1] oral statement/conversation/discussion [SU3] text preparation/written work [SU5] implementation of a problem task
	[ZKWSSMU2_W06] Knows in-depth a number of different methods and managerial analysis techniques supporting the economic decision-making process, and also knows the sources of data and information in the field of individual fields of social sciences.	The student is familiar with the methods and techniques of psychological analysis used to support managerial decision-making and knows the psychological determinants of team management.	[SW1] oral statement/conversation/discussion [SW3] text preparation/written work [SW5] implementation of a problem task
[ZKWSSMU2_K06] Is ready to work in groups, co-create them or manage them. Is aware of adapting his behavior to the role he plays in the team.	The student is aware of the determinants of managerial work and teamwork. The student is ready to consciously and effectively work and manage teams, adapting his/her behaviour to specific roles in the group and taking into account the psychological determinants of the manager's work.	[SK5] implementation of a problem task [SK8] observation of student's independent or team work	
Subject contents	Personality determinants of the manager- Personality traits, temperament, sense of agency, coping with stress, emotional intelligence Managing a diverse team- Cultural, generational, personality context-communication- Determinants of organisational commitment		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	attendance	80.0%	50.0%
	desing work	50.0%	50.0%
Recommended reading	Basic literature	Rożnowski, B., Fortuna, P. (2020). Psychologia biznesu, Warszawa: Wydawnictwo Naukowe PWN.  Cervone D., Pervin L.A. (2011). Osobowość. Teoria i badania. Kraków: Wydawnictwo UJ.	
	Supplementary literature	Czerw, A., Czarnota-Bojarska, J. (2016). Dopasowanie człowiekśrodowisko i postawa wobec pracy jako motywatory zachowań organizacyjnych. Psychologia Społeczna, 11(36), 8-19. Doi: 10.7366/1896180020163601.Schulz, D., Schulz, S.E. (2015). Psychologia a wyzwania dzisiejszej pracy. R. 12. Warszawa: PWN.Dweck C., Nowa psychologia sukcesu, Wydawnictwo Muza S.A., 2017.Bielińska, I., Jakubczyńska, Z. Efektywny zespół, Warszawa 2016	

	eResources addresses	
Example issues/ example questions/ tasks being completed	identification of one's own personality profile identification of one's own communication style identification of one's own sense of agency identification of one's own leadership style identification of one's own conflict resolution strategy	
Work placement	Not applicable	

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