University of Gdańsk

Subject card

Subject name and code	Work Placement, PG_00204471						
Field of study	Management						
Date of commencement of studies	October 2026		Academic year of realisation of subject	2028/2029			
Education level	Bachelor's studies		Subject group	Obligatory subject group in the field of study Optional subject group			
Mode of study	part-time studies		Mode of delivery	at the university			
Year of study	3		Language of instruction	Polish			
Semester of study	5		ECTS credits	8.0			
Learning profile	academic		Assessment form	credit			
Conducting unit	Department of Strategic Development and Quality Science -> Faculty of Management -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor	dr Jędrzej Siciński					
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	200.0	0.0	0.0	0.0	200
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours	Self-study	SUM	
	Number of study hours	200		0.0	0.0	200	
Subject objectives	The purpose of the professional internship is for the Student to gain professional experience in line with their field of study. Students are required to complete mandatory internships, and the internship report must be submitted according to the schedule outlined in the WZR internship regulations. Internships of this scope may be carried out in particular in: business entities, public institutions, research and scientific institutions, educational institutions, cultural institutions, or as part of activities organized by the university that enable the achievement of the internships objectives. All additional information regarding the regulation of professional internships at WZR UG is described in the Internship Regulations available on the website of the Faculty of Management at the University of Gdańsk						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[ZARZL3_K03] Is prepared to think and act entrepreneurially and responsibly, initiating, coordinating, and participating in projects that benefit the community and the public interest	The student analyzes and evaluates various project and entrepreneurial initiatives, selecting solutions that align with the social and public interests of the organization.	[SK7] entries and opinions in the internship diary
	[ZARZL3_U11] Can engage and collaborate in teams, assuming different roles	The student collaborates effectively in teams, including project teams, solves problems related to business practice, and proposes initiatives that lead to taking on diverse roles within the team.	[SU7] entries and opinions in the internship diary
	[ZARZL3_W03] Has advanced knowledge and understanding of the nature and dynamics of the organization's relationship with stakeholders, the phenomena, processes, and interrelationships occurring in the organization's environment, and their impact on its functioning	The student has an advanced understanding of the practical nature of organizational management, recognizes complex phenomena and processes occurring in its environment, and evaluates their impact on the quality of managerial decision-making.	[SW2] presentation/project/paper/ report

Subject contents

As part of the internship for the Management program, students should have the opportunity to:

1. **Apply knowledge in practice**: participate in real organizational activities such as planning, human resource management, marketing, and organizing and managing processes in various sectors of the economy,
2. **Become familiar with organizational infrastructure**: gain experience in enterprise resource management, work organization, and analysis of operational and logistics processes,
3. **Understand industry specifics**: acquire knowledge about the functioning of organizations and enterprises in different sectors of the economy at the local, national, and international levels, taking into account the specific characteristics
4. **of the market in Poland and the European Union**,
5. **Develop managerial and business competencies**: enhance skills in market analysis, management strategy development, financial and marketing decision-making, and effective management of teams and organizational processes.

As part of the internship in the Management program, companies hosting students should enable them to:

1. **Apply theoretical knowledge in practice** in the field of organizational management, while developing cognitive, social, personal, business, and managerial competencies,
2. **Become involved in the functioning of a selected organization** at various levels, such as the marketing department, customer service department, project organization team, human resources management, infrastructure management, and other areas of business operations,
3. **Familiarize themselves with market specifics**, enabling practical application of knowledge in the realities of organizational operations in a market environment,
4. **Develop professional skills and competencies** through active participation in the organization's activities,
5. **Learn about methods of work documentation and performance evaluation** within the organization, including result analysis and report creation,
6. **Become familiar with IT systems** used in organizational management and be given the opportunity to operate them in practice.

Prerequisites and co-requisites

Students are required to read the internship regulations, which are available on the website of the Faculty of Management at the University of Gdańsk.

Assessment methods and criteria

Subject passing criteria	Passing threshold	Percentage of the final grade
Assessment of the application and completeness of documents submitted by the Student in the electronic system by the internship supervisor	51.0%	100.0%

Recommended reading

Basic literature	n/a
Supplementary literature	n/a
eResources addresses	

Example issues/ example questions/ tasks being completed

Work placement

Not applicable