Subject card

Subject name and code	Work Placement, PG_00204475						
Field of study	Management						
Date of commencement of studies	October 2026		Academic year of realisation of subject	2027/2028			
Education level	Master's studies		Subject group	Obligatory subject group in the field of study Optional subject group			
Mode of study	full-time studies		Mode of delivery	at the university			
Year of study	2		Language of instruction	English			
Semester of study	3		ECTS credits	8.0			
Learning profile	academic		Assessment form	credit			
Conducting unit	Department of Strategic Development and Quality Science -> Faculty of Management -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor	dr Jędrzej Siciński					
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	200.0	0.0	0.0	0.0	200
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours	Self-study	SUM	
	Number of study hours	200		0.0	0.0	200	
Subject objectives	The objective of completing a professional internship is for the Student to gain work experience relevant to their field of study. Students are required to complete mandatory professional internships, and their reports must be submitted according to the schedule outlined in the WZR Internship Regulations. Internships of this scope may be carried out in particular in: business entities, public institutions, research institutions, educational institutions, cultural institutions, or as part of university-organized activities that enable the achievement of internship objectives. All additional information regarding the regulations of professional internships at the Faculty of Management of the University of Gdańsk is described in the Internship Regulations available on the website of the Faculty of Management of the University of Gdańsk.						

Learning outcomes

Course outcome	Subject outcome	Method of verification
[ZARZMU2_W03] Possesses a deep understanding of the relationship between the organization and its stakeholders. They are also aware of the complex phenomena and processes that occur in the organization's environment, including their variability and impact on the organization's functioning	The student has an in-depth understanding of the practical nature of organizational management, is able to explain it, and recognizes complex phenomena and processes occurring in the organization's environment, as well as assesses their impact on the quality of managerial decision-making	[SW2] presentation/project/paper/ report
[ZARZMU2_U11] Can collaborate effectively in teams and assume leadership roles	The student collaborates effectively in teams, including project teams, solves problems related to business practice, and also proposes initiatives aimed at taking on a leadership role within the group.	[SU7] entries and opinions in the internship diary
[ZARZMU2_K03] Is ready to think and act entrepreneurially and responsibly, initiate, coordinate, and participate in projects that benefit the social environment and the public interest, and inspire others in this area	The student analyzes the needs of the organization, proposes practical solutions for responsible collaboration in the labor market, and inspires others to respect the social and public ecosystem.	[SK7] entries and opinions in the internship diary

Subject contents

As part of the internship in the "Management" program, students should have the opportunity to:
1. Apply their knowledge in practice by participating in real organizational activities such as planning, human resource management, marketing, and the organization and management of processes across various sectors of the economy.
2. Familiarize themselves with organizational infrastructure by gaining experience in enterprise resource management, work organization, and the analysis of operational and logistics processes.
3. Understand industry specifics by acquiring knowledge about the functioning of organizations and businesses in various sectors of the economy at the local, national, and international levels, taking into account the specific characteristics of the market in Poland and the European Union.
4. Develop managerial and business competencies by enhancing skills in market analysis, strategy development, financial and marketing decision-making, as well as effective team and organizational process management.

As part of the internship in the "Management" program, companies hosting students should provide them with the opportunity to:
1. Apply theoretical knowledge of organizational management in practice, while developing cognitive, social, personal, business, and managerial competencies.
2. Become integrated into the operations of the selected organization at various levels, such as the marketing department, customer service, project organization teams, human resource management, infrastructure management, and other functional areas of enterprises.
3. Understand market specifics, enabling the practical application of knowledge in the context of organizational operations within the market environment.
4. Develop professional skills and competencies through active participation in the organizations activities.
5. Learn about documentation practices and methods for evaluating organizational performance, including results analysis and report creation.
6. Become familiar with IT systems used in organizational management and gain practical experience in operating them.

Prerequisites and co-requisites

Students are required to read the Internship Regulations, which are available on the website of the Faculty of Management of the University of Gdańsk

Assessment methods and criteria

Subject passing criteria	Passing threshold	Percentage of the final grade
Assessment of the application and completeness of documents submitted by the Student in the electronic system by the internship supervisor	51.0%	100.0%

Recommended reading

Basic literature	n/a
Supplementary literature	n/a
eResources addresses	

Example issues/ example questions/ tasks being completed

Work placement

Not applicable

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