

**Subject card**

<b>Subject name and code</b>	Organisation and Management (Lecture), PG_00205625						
<b>Field of study</b>	National Security						
<b>Date of commencement of studies</b>	October 2026	<b>Academic year of realisation of subject</b>			2027/2028		
<b>Education level</b>	Bachelor's studies	<b>Subject group</b>			Obligatory subject group in the field of study		
<b>Mode of study</b>	full-time studies	<b>Mode of delivery</b>			at the university		
<b>Year of study</b>	2	<b>Language of instruction</b>			Polish		
<b>Semester of study</b>	3	<b>ECTS credits</b>			2.0		
<b>Learning profile</b>	practical	<b>Assessment form</b>			exam		
<b>Conducting unit</b>	Zakład Zrównoważonego Rozwoju i Nauk o Jakości -> Katedra Strategicznego Rozwoju -> Faculty of Management -> Rector						
<b>Name and surname of lecturer (lecturers)</b>	<b>Subject supervisor</b>		dr Mariusz Chmielewski				
	<b>Teachers</b>						
<b>Lesson types</b>	<b>Lesson type</b>	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	<b>Number of study hours</b>	30.0	0.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						
<b>Learning activity and number of study hours</b>	<b>Learning activity</b>	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	<b>Number of study hours</b>	30		0.0		20.0	50
<b>Subject objectives</b>	Introducing the student to the basic terminology of the subject, theoretical and practical concepts of organization and management, the role of schools and research directions; learning the basic principles of planning, organizing, leading, and controlling processes in organizations.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[BNL3_U10] Is able to forecast phenomena and threats to social, political, and economic order using the tools and methods appropriate to security studies.	The student is able to use appropriate management tools and techniques to forecast future organizational challenges, creating adaptive strategies and innovative solutions in response to changes in the social, political, and economic environment.	[SU1] oral statement/conversation/discussion [SU4] test/exam - oral or written
	[BNL3_U09] Is aware of social expectations regarding the adequacy of state actions in the context of identified threats to its functioning.	The student understands the impact of external threats and opportunities on the functioning of the organization and is able to design appropriate actions that address these challenges, while considering long-term organizational goals and corporate social responsibility.	[SU1] oral statement/conversation/discussion [SU4] test/exam - oral or written
	[BNL3_U02] Analyses the causes and course of processes and their evolution relating to social, political, economic, legal, ethical and cultural aspects of security.	The student is able to understand and interpret the evolution of organizational processes, identifying changes in the external environment of the organization and their impact on management strategies and the achievement of organizational goals.	[SU1] oral statement/conversation/discussion [SU4] test/exam - oral or written
	[BNL3_U01] Has research skills that enable to analyze political, social, economic, legal, and cultural structures in the contemporary world. Is able to identify and interpret change processes in these areas in the context of their implications for security.	The student is able to apply research methods to analyze management and organizational processes, identifying threats and opportunities arising from these processes, and proposing solutions based on collected data and research.	[SU1] oral statement/conversation/discussion [SU4] test/exam - oral or written
	[BNL3_K05] Is able to prioritize goals and methods of action, and to think and act in an entrepreneurial manner.	The student is able to create and implement management strategies based on the prioritization of goals, resource analysis, and available tools, contributing to the optimization of operational and strategic activities within the organization.	[SK1] oral statement/conversation/discussion [SK4] test/exam - oral or written
	[BNL3_K03] Has a need to continue to complete his/her knowledge as well as expand and improve skills.	The student is able to independently identify areas requiring improvement in organizational management and actively seeks new methods and tools to enhance organizational efficiency.	[SK1] oral statement/conversation/discussion [SK4] test/exam - oral or written
	[BNL3_W14] Has knowledge of the principles of creating and developing various forms of entrepreneurship, including individual, local, and social entrepreneurship, in the context of security-related issues.	The student is able to apply the acquired knowledge in practice, supporting the development of new forms of entrepreneurship through effective resource management, strategic planning, and risk management.	[SW4] test/exam - oral or written [SW1] oral statement/conversation/discussion
	[BNL3_W01] Has knowledge of the social, historical, economic, and cultural determinants of security. Understands the practical application of this knowledge in professional activities in the field of security.	The student knows the practical application of advanced knowledge in the field of organization and management in professional activities, being able to integrate various factors (social, economic, cultural) into decision-making processes, which impacts the effectiveness of organizational activities.	[SW4] test/exam - oral or written [SW1] oral statement/conversation/discussion

Subject contents	<p>Basic concepts of organization and management.</p> <p>Reasons for the emergence of organizational science.</p> <p>Management as a process.</p> <p>Schools and approaches of organization and management and their representatives.</p> <p>Organizational functioning and issues: ethics, natural environment, intercultural communication. The emergence and development of companies in the era of globalization development strategies, the role of change.</p> <p>The organization's environment and its significance.</p> <p>The role of planning in an organization, project implementation, and its key components.</p> <p>Designing the organizational structure, types of authority in organizations, forms of human resource management, and managing change.</p> <p>Leadership in an organization: leader vs. team management, team building, motivation, relationships vs. conflict, communication and negotiation, coaching, organizational games.</p>											
Prerequisites and co-requisites												
Assessment methods and criteria	<table border="1"> <thead> <tr> <th data-bbox="456 958 794 987">Subject passing criteria</th> <th data-bbox="799 958 1137 987">Passing threshold</th> <th data-bbox="1142 958 1469 987">Percentage of the final grade</th> </tr> </thead> <tbody> <tr> <td data-bbox="456 994 794 1023">Test</td> <td data-bbox="799 994 1137 1023">51.0%</td> <td data-bbox="1142 994 1469 1023">50.0%</td> </tr> <tr> <td data-bbox="456 1030 794 1059"></td> <td data-bbox="799 1030 1137 1059">51.0%</td> <td data-bbox="1142 1030 1469 1059">50.0%</td> </tr> </tbody> </table>			Subject passing criteria	Passing threshold	Percentage of the final grade	Test	51.0%	50.0%		51.0%	50.0%
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Recommended reading	Basic literature	<p>Martyniak Z. Prekursorzy nauki organizacji i zarządzania, PWE, Warszawa 1989.</p> <p>Stoner J.A.F., Freeman R.E, Gilbert D.R., Kierowanie, PPWE, Warszawa 2011.</p> <p>Bogdanienko J., Piotrowski W., Zarządzanie. Tradycja i nowoczesność , PWE, Warszawa 2013.</p> <p>Morgan G., Obrazy Organizacji, PWN, Warszawa 2013</p>										
	Supplementary literature	<p>Błaszczak W. , Metody organizacji i zarządzania. Kształtowanie relacji organizacyjnych, PWN, Warszawa 2005.</p> <p>Jeliński B. J., Polityka współpracy gospodarczej z zagranicą, Gdańsk 2009.</p> <p>Kożusznik B., Zachowanie człowieka w organizacji, PWE, Warszawa 2002.</p> <p>Ostaszewski P., Międzynarodowe stosunki polityczne, Warszawa 2008.</p>										
	eResources addresses											
Example issues/ example questions/ tasks being completed	Preparation of project documentation for the organization											
Work placement	Not applicable											

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