

Subject card

Subject name and code	Equality Policy, PG_00068753						
Field of study	Political Studies						
Date of commencement of studies	October 2025	Academic year of realisation of subject		2026/2027			
Education level	Bachelor's studies	Subject group		Obligatory subject group in the field of study Optional subject group Subject group related to scientific research in the field of study			
Mode of study	full-time studies	Mode of delivery		at the university			
Year of study	2	Language of instruction		Polish			
Semester of study	4	ECTS credits		2.0			
Learning profile	academic	Assessment form		credit			
Conducting unit							
Name and surname of lecturer (lecturers)	Subject supervisor						
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	20.0	0.0	0.0	0.0	0.0	20
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	20		0.0		0.0	20
Subject objectives	The implementation of the concept of non-discrimination and equal treatment of all citizens is today a prerequisite for the functioning of a democratic state governed by the rule of law, as well as for social and economic development. The aim of the course is to familiarise students with the idea of equality policy and the mechanisms for putting it into practice at various levels: international, regional, national and local. The phenomenon of gender-based discrimination will be discussed in detail.						
Learning outcomes	Course outcome		Subject outcome		Method of verification		
Subject contents	Discrimination and inequality as a socio-cultural problem. Types and areas of discrimination. International agendas against gender-based discrimination. Gender equality in the EU – the meaning of equality and strategies. Mechanisms for equalising women's participation in power. Anti-discrimination in Poland - selected aspects of state policy.						
Prerequisites and co-requisites							
Assessment methods and criteria	Subject passing criteria		Passing threshold		Percentage of the final grade		
			51.0%		70.0%		
			100.0%		30.0%		

Recommended reading	Basic literature	Giddens, A., Sutton, P. (2012). Sociology. Warsaw: Wydawnictwo Naukowe PWN, pp. 578–625 Kijewska, B. (2016). Equality policy: the institutional space. Kraków: Filip Loner Kijewska, B. (2021). Gender Quotas in Politics: A Review of Research, Political Studies, 49(1), pp. 11–27. Kijewska, B. (2023). Violence Against Women in Politics – a Study in Poland, Political Science Review, 3, pp. 19–31.
	Supplementary literature	Kuby, G. (2013). The Global Sexual Revolution: The Abolition of Freedom in the Name of Freedom. Kraków: Homo Dei Publishing. Inglehart, R., Norris, P. (2009). The Rising Tide: Gender Equality and Cultural Change Around the World. Warsaw: PIW Related works Piketty, T. (2022). A Brief History of Equality (trans. J. Strojczyk). Krytyka Polityczna a.
	eResources addresses	
Example issues/ example questions/ tasks being completed	PPT presentation. The task is to prepare a multimedia presentation illustrating the extent of gender inequality in selected areas of social life: the labour market, healthcare, participation in political and economic decision-making, and safety. The presentation is based on statistical data from international databases: the OECD, the World Bank, the World Economic Forum and UN agencies. The aim of the task is to develop skills in searching for and critically analysing quantitative data, and in visualising it in a way that is accessible to the audience.	
Work placement	Not applicable	

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