University of Gdańsk

Subject card

Subject name and code	Organisation and Management (Lecture), PG_00205625						
Field of study	National Security						
Date of commencement of studies	October 2027		Academic year of realisation of subject	2028/2029			
Education level	Bachelor's studies		Subject group	Obligatory subject group in the field of study			
Mode of study	full-time studies		Mode of delivery	at the university			
Year of study	2		Language of instruction	Polish			
Semester of study	3		ECTS credits	2.0			
Learning profile	practical		Assessment form	exam			
Conducting unit	Zakład Zrównoważonego Rozwoju i Nauk o Jakości -> Katedra Strategicznego Rozwoju -> Faculty of Management -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Mariusz Chmielewski				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	30.0	0.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours	Self-study	SUM	
	Number of study hours	30		0.0	20.0	50	
Subject objectives	Introducing the student to the basic terminology of the subject, theoretical and practical concepts of organization and management, the role of schools and research directions; learning the basic principles of planning, organizing, leading, and controlling processes in organizations.						

Learning outcomes

Course outcome	Subject outcome	Method of verification
[BNL3_U10] Is able to forecast phenomena and threats to social, political, and economic order using the tools and methods appropriate to security studies.	The student is able to use appropriate management tools and techniques to forecast future organizational challenges, creating adaptive strategies and innovative solutions in response to changes in the social, political, and economic environment.	[SU1] oral statement/conversation/ discussion [SU4] test/exam - oral or written
[BNL3_U09] Is aware of social expectations regarding the adequacy of state actions in the context of identified threats to its functioning.	The student understands the impact of external threats and opportunities on the functioning of the organization and is able to design appropriate actions that address these challenges, while considering long-term organizational goals and corporate social responsibility.	[SU1] oral statement/conversation/ discussion [SU4] test/exam - oral or written
[BNL3_U02] Analyses the causes and course of processes and their evolution relating to social, political, economic, legal, ethical and cultural aspects of security.	The student is able to understand and interpret the evolution of organizational processes, identifying changes in the external environment of the organization and their impact on management strategies and the achievement of organizational goals.	[SU1] oral statement/conversation/ discussion [SU4] test/exam - oral or written
[BNL3_U01] Has research skills that enable to analyze political, social, economic, legal, and cultural structures in the contemporary world. Is able to identify and interpret change processes in these areas in the context of their implications for security.	The student is able to apply research methods to analyze management and organizational processes, identifying threats and opportunities arising from these processes, and proposing solutions based on collected data and research.	[SU1] oral statement/conversation/ discussion [SU4] test/exam - oral or written
[BNL3_K05] Is able to prioritize goals and methods of action, and to think and act in an entrepreneurial manner.	The student is able to create and implement management strategies based on the prioritization of goals, resource analysis, and available tools, contributing to the optimization of operational and strategic activities within the organization.	[SK1] oral statement/conversation/ discussion [SK4] test/exam - oral or written
[BNL3_K03] Has a need to continue to complete his/her knowledge as well as expand and improve skills.	The student is able to independently identify areas requiring improvement in organizational management and actively seeks new methods and tools to enhance organizational efficiency.	[SK1] oral statement/conversation/ discussion [SK4] test/exam - oral or written
[BNL3_W14] Has knowledge of the principles of creating and developing various forms of entrepreneurship, including individual, local, and social entrepreneurship, in the context of security-related issues.	The student is able to apply the acquired knowledge in practice, supporting the development of new forms of entrepreneurship through effective resource management, strategic planning, and risk management.	[SW4] test/exam - oral or written [SW1] oral statement/ conversation/discussion
[BNL3_W01] Has knowledge of the social, historical, economic, and cultural determinants of security. Understands the practical application of this knowledge in professional activities in the field of security.	The student knows the practical application of advanced knowledge in the field of organization and management in professional activities, being able to integrate various factors (social, economic, cultural) into decision-making processes, which impacts the effectiveness of organizational activities.	[SW4] test/exam - oral or written [SW1] oral statement/ conversation/discussion

Subject contents	Basic concepts of organization and management. Reasons for the emergence of organizational science. Management as a process. Schools and approaches of organization and management and their representatives. Organizational functioning and issues: ethics, natural environment, intercultural communication. The emergence and development of companies in the era of globalization development strategies, the role of change. The organization's environment and its significance. The role of planning in an organization, project implementation, and its key components. Designing the organizational structure, types of authority in organizations, forms of human resource management, and managing change. Leadership in an organization: leader vs. team management, team building, motivation, relationships vs. conflict, communication and negotiation, coaching, organizational games.
Prerequisites and co-requisites	

Assessment methods and criteria

Subject passing criteria	Passing threshold	Percentage of the final grade
	51.0%	50.0%
Test	51.0%	50.0%

Recommended reading

Basic literature	Martyniak Z. Prekursorzy nauki organizacji i zarządzania, PWE, Warszawa 1989. Stoner J.A.F., Freeman R.E, Gilbert D.R., Kierowanie, PPWE, Warszawa 2011. Bogdanienko J., Piotrowski W., Zarządzanie. Tradycja i nowoczesność , PWE, Warszawa 2013. Morgan G., Obrazy Organizacji, PWN, Warszawa 2013
Supplementary literature	Błaszczyk W. , Metody organizacji i zarządzania. Kształtowanie relacji organizacyjnych, PWN, Warszawa 2005. Jeliński B. J., Polityka współpracy gospodarczej z zagranicą, Gdańsk 2009. Kożusznik B., Zachowanie człowieka w organizacji, PWE, Warszawa 2002. Ostaszewski P., Międzynarodowe stosunki polityczne, Warszawa 2008.
eResources addresses	

Example issues/ example questions/ tasks being completed	Preparation of project documentation for the organization
Work placement	Not applicable

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