

Subject card

Subject name and code	Corporate Social Responsibility, PG_00091676						
Field of study	International Economic Relations						
Date of commencement of studies	October 2023	Academic year of realisation of subject	2024/2025				
Education level	Master's studies	Subject group					
Mode of study	full-time studies	Mode of delivery	at the university				
Year of study	2	Language of instruction	Polish				
Semester of study	4	ECTS credits	2.0				
Learning profile	academic	Assessment form	credit				
Conducting unit							
Name and surname of lecturer (lecturers)	Subject supervisor	dr hab. Piotr Zientara					
	Teachers	dr hab. Piotr Zientara					
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	15.0	0.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
	Additional information: lectures						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours	Self-study		SUM	
	Number of study hours	15	0.0	0.0		15	
Subject objectives	The aim of the course is to familiarize students with the issues of CSR both in theoretical and practical terms.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[MSGMU2_K06] is ready to independently identify, diagnose and responsibly resolve dilemmas and alternative solutions related to his/her profession and the development of professional achievements	The student is prepared to independently diagnose and resolve dilemmas faced by a socially responsible enterprise.	[SK4] test/exam - oral or written
	[MSGMU2_W07] has an in-depth knowledge of selected (legal, organisational, ethical) rules and norms conditioning the functioning of economic structures and institutions on the international market; understands the regularities governing them, changes occurring in them and their sources, and their impact on the functioning of economic entities	The student has in-depth knowledge of ethical rules in business that determine the functioning of a socially responsible enterprise in the international market.	[SW4] test/exam - oral or written
	[MSGMU2_W06] knows and understands the fundamental dilemmas related to globalisation and the formation of contemporary international economic relations	The student knows and understands the essence of corporate social responsibility and its significance in shaping contemporary economic relations.	[SW4] test/exam - oral or written
	[MSGMU2_U16] independently plans and implements lifelong learning; complements and improves the acquired knowledge and skills; is open to new ideas and techniques; can inspire and organise the learning process for others	The student is able to apply CSR rules and standards in business activities. The student independently plans and pursues lifelong learning, supplements and enhances acquired knowledge and skills, understands the need for continuous development and adaptation to a changing environment, particularly in relation to the functioning of socially responsible enterprises.	[SU4] test/exam - oral or written
	[MSGMU2_U04] can use the acquired knowledge to formulate and solve complex problems related to the operation of economic entities on the international market, with particular emphasis on the European Union market	The student can use their knowledge to solve complex problems related to implementing and adhering to CSR principles in enterprises operating in the international market.	[SU4] test/exam - oral or written
	[MSGMU2_K01] is ready to recognise the importance of knowledge of economics in the process of identifying and solving problems in the area of international economic relations and to consult experts in case of difficulties in solving them independently	The student is prepared to recognize the importance of knowledge in economics in the process of identifying and resolving issues within a socially responsible enterprise.	[SK4] test/exam - oral or written
	[MSGMU2_K08] prepares responsibly for his/her work; is able to set priorities and to plan work appropriately considering changing social needs	The student can effectively plan work in a socially responsible enterprise	[SK4] test/exam - oral or written
	[MSGMU2_K07] is ready to observe and develop the principles of professional ethics and corporate social responsibility, takes into account changing social needs, respects the diversity of opinions and cultures, and is professional and loyal towards the employer	The student possesses in-depth knowledge of ethical rules in business that are essential for the functioning of socially responsible enterprises in the international market.	[SK4] test/exam - oral or written
	[MSGMU2_U05] can apply the rules and standards of business activity in order to solve complex and atypical problems arising from international economic cooperation	The student is able to apply CSR rules and standards in business activities.	[SU4] test/exam - oral or written

	Course outcome	Subject outcome	Method of verification
	[MSGMU2_U02] can observe, evaluate and critically analyse the causes and course of processes and phenomena taking place in the open economy; can formulate his/her own opinions on the subject, interpret statistical data and economic indicators necessary in this respect, and also forecast economic processes and phenomena using advanced methods and tools applied in economic sciences	The student is capable of assessing the form and consequences of a socially responsible enterprise's activities, including analyzing non-financial reports.	[SU4] test/exam - oral or written
	[MSGMU2_W11] has a theoretically grounded, in-depth knowledge of the key issues of managing a business entity on the national and international market and of selected detailed issues of the international supply chain	The student is familiar with the most important theories of sustainable development and also has in-depth knowledge of key issues in managing a company according to CSR principles.	[SW4] test/exam - oral or written
	[MSGMU2_W09] has an in-depth knowledge of selected areas of the functioning of a modern enterprise in the national and international environment; understands the conditions, principles and consequences of decisions taken in its structures aiming at the development, and the dependencies among enterprises on the international market	The student possesses in-depth knowledge regarding the role of CSR in the functioning of contemporary enterprises in both domestic and international environments.	[SW4] test/exam - oral or written
Subject contents	<p>Definitions and conceptualizations of CSREnvironmentalism and the concept of sustainable developmentDecarbonization, low emissions, biodiversity protectionSocio-psychological theories explaining CSRStakeholder theory, business ethicsCSR and human resources managementTreatment of employees, organizational care concept, union representation in the enterprise, gender equality idealImplementation of CSR in practiceAdvanced systems for measuring the company's impact on the natural environment, elimination of the glass ceiling</p>		
Prerequisites and co-requisites	Knowledge of management theories and fundamentals of enterprise management.		
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	test	51.0%	100.0%
Recommended reading	Basic literature	<p>G. Bartkowiak, Społeczna odpowiedzialność biznesu w aspekcie teoretycznym i empirycznym, Difin, Warszawa 2011.</p> <p>Ł. Makuch, Normy i standardy społecznej odpowiedzialności biznesu (CSR). Przewodnik po kluczowych standardach społecznej odpowiedzialności biznesu oraz relacjach i współzależnościach pomiędzy nimi zachodzących, Wyższa Szkoła Pedagogiczna, Warszawa 2011.</p>	
	Supplementary literature	<p>W. Ocieczek, B. Gajdzik, Społeczna odpowiedzialność przedsiębiorstw produkcyjnych, Wydawnictwo Politechniki Śląskiej, Gliwice 2010.</p> <p>P. Zientara, A. Zamojska, A.M. Nikodemka-Wołowik, CSR, age management and altruism: The role of future time perspective and personal altruistic convictions. Przedsiębiorczość i zarządzanie, 19(10), 2018, 439-454</p>	
	eResources addresses		

Example issues/ example questions/ tasks being completed	Using cheap labor in the supply chain. Ethical dilemmas regarding profit vs. corporate social responsibility in relationships.
Work placement	Not applicable

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